2009-2010 YMCA Young Adult Services Priorities

YMCA of Greater Seattle Mission Statement: Building a community where all people, especially the young, are encouraged to develop their fullest potential in spirit, mind and body.

Commitment: Young Adult Services will further the mission of the YMCA of Greater Seattle by delivering outstanding housing and programs to young adults leaving foster care or homelessness, being a model for youth-driven service delivery, and creating a "One YMCA" culture that reduces barriers to service.

Priorities	Strategies	Progress 3-31-09
Practice commitment to young adult development and leadership.		
1. Integrate the Ladder of Young People's Participation into programs.	• Educate YMCA staff and volunteers about Ladder • Engage Member Advisory Committee in leading Ladder work	• Training scheduled May 09 • Scheduled April 09
2. Demonstrate cultural competency	• Implement cultural competency strategic plan, including job metrics and training	• Plan implemented; all staff have cultural competency metrics January 09
Engage the community in support of young adults.		
1. Improve messaging of services and eligibility	• Engage youth in peer outreach • Unify program goals, outcomes, language and messaging	• High schools, conferences and special events recently • New logic model in progress; new website helps messaging
2. Increase community engagement in young adult programs	• Create resource development plan that includes financial, in-kind and volunteer goals • Partner with other organizations to better serve young adults	• Completed December 08 • Growing existing relationships and starting new collaborations
3. Strengthen and expand housing and services	• Increase housing by 40% (shelter, short-term and/or long-term) • Focus resources on high quality housing & services that engage youth • Expand services in south King County	• Increased permanent 10% January 09 + new proposals submitted • Youth & staff identify key programs to sustain/grow March/April 09 • Exploring site possibilities in Kent or Highline